



SCHOOL DISTRICT 78
FRASER-CASCADE
EVERYONE PULLING TOGETHER

SCHOOL DISTRICT NO. 78 (FRASER-CASCADE)

INTERNAL POSTING No. 24-065

UNION VACANCY NOTICE

April 2, 2024
Date of Distribution

TEMPORARY

TO: Construction, Maintenance and Allied Workers, Local 2423

Applications are invited for the following position as detailed below:

EFFECTIVE DATE: **Immediately – October 31, 2024**
(Summer project work)

DESCRIPTION: **Temporary Semi-skilled Tradesman - Grounds**
Forty (40) hours per week

LOCATION: **District**

HOURLY RATE: **\$27.66**

DEADLINE DATE: **April 8, 2024 at 2:00 p.m.**
(Applications will not be considered after 2:00 p.m.)

Major Duties/Qualifications:

Please direct all applications to: Human Resources
School District No. 78 (Fraser-Cascade)
650 Kawkawa Lake Road
Hope, B.C.VOX 1L4
Fax (604-869-7400)
Phone (604-869-2411)

hr@sd78.bc.ca

INTERNAL APPLICANTS ARE GIVEN FIRST CONSIDERATION

All applicants not currently employed by this School District must sign a release to permit a criminal record review prior to confirmation of hiring

SCHOOL DISTRICT #78 (FRASER-CASCADE)

JOB DESCRIPTION

GROUNDSMAN

Location: Maintenance

Summary:

Under the direction and supervision and of the General Foreman, performs a variety of tasks related to horticulture and grounds maintenance. May direct labourers working in Grounds Department.

Duties and Responsibilities:

- Operates grounds maintenance equipment, such as mowers, tractors, and sweepers.
- Performs a variety of tasks related to school district grounds requiring the use of some independent judgement.
- Assists maintenance staff to maintain, repair, and renovate district buildings and equipment as required.
- Maintains familiarity with Workplace Hazardous Materials Information System (WHMIS) and Workers Compensation Board (WCB) safety procedures.
- Performs other groundsman or emergent duties, which are within the scope of knowledge, skills and abilities required by this position.
- Performs all duties with a level of interpersonal skills appropriate to the position.
- Performs a variety of semi-skilled and other tasks.
- Operates district vehicles and equipment such as a variety of hand, air and power tools, ladder, scaffolding, trucks, and mowers.
- Plan and develop a schedule for grounds upkeep.
- Maintain inventory record of grounds tools, equipment and supplies.
- Performs other related duties.

Required Qualifications and Experience:

- Completion of Grade 12 or equivalent.
- Completion of various horticultural courses or related experience.
- A valid B.C. driver's licence.
- Pesticide applicators certificate (landscape and garden).
- Knowledge of health and safety procedures, including WHMIS and WCB regulations.
- Sufficient physical strength, stamina and coordination to permit the performance of heavy manual work outdoors in all weather.
- Ability to establish and maintain good working relationships with other School District Staff.
- Ability to understand and effectively carry out oral and written instructions.
- Considerable knowledge of materials, methods and equipment used in grounds development and maintenance.
- Skill in use of tools and equipment used in grounds maintenance and development.
- Experience in all aspects of grounds and related equipment maintenance.

N.B. This description contains the elements necessary for the identification and evaluation of the job. It is not an exhaustive list of duties to be performed. Duties not listed should not affect the evaluation.