



School District #78 (Fraser-Cascade) Superintendent Search

Recruitment Timelines

- Applications close at **12:00 noon** on **February 27, 2020**.
- Candidates will be notified no later than **March 12, 2020** of their status.
- Interviews are scheduled, over a two day period, on **April 2 & 3, 2020**.
- It is anticipated that the successful candidate will assume the position **August 1, 2020**. Details to be finalized at the time of appointment.

Qualities, Experiences and Qualifications Desired

The successful candidate will possess the following qualities, qualifications and experiences:

- ✓ a record of outstanding leadership in public education, putting students first;
- ✓ strong and broad knowledge base in pedagogy, curriculum, early learning, leadership, Indigenous education, inclusion and human resources;
- ✓ a collaborative decision maker who is thoughtful, reflective and seeks engagement;
- ✓ demonstrated ability to nurture positive and trusting relationships;
- ✓ a record of success providing open and clear communication; sharing information in a timely and transparent manner - active listening skills;
- ✓ skill, experience and the requisite knowledge to support the Board;
- ✓ a post-graduate degree in education; and
- ✓ certification or eligibility for certification as a teacher in British Columbia.

Application Package Requirements

ALL DOCUMENTATION IS TO BE SUBMITTED IN A SINGLE PDF

COVER LETTER

Please submit a cover letter describing your interest in the position, current role and key responsibilities you have had related to the position of superintendent.

RESUME

A complete and up to date resume must be provided, clearly describing:

- all relevant education;
- all job and leadership experiences related to education;
- community involvement/committees;
- provincial involvement/committees;
- any awards or certificates of recognition; and

- TRB Certificate Number, Out of Province candidates must show evidence of their application.

SUPPORTING DOCUMENTATION

Letters of reference are not required but will be considered.

REFERENCES TO BE CONTACTED

A one-page list, with contact emails and two phone numbers (office and home or cell), of professional references, including those from each of:

- Trustees
- Superintendent
- Secretary-Treasurer
- District Office colleagues
- Principals
- Teachers' Association/Teachers
- CUPE/Support Staff
- Community Organization/Partner

APPLICATIONS

Please note that faxed resumes or applications through the Apply Online feature at Make A Future will not be accepted. Completed applications are to be emailed to:

superintendentsearch@sd78.bc.ca

or mailed/delivered to:

Superintendent Search
School District 78 (Fraser-Cascade)
650 Kawkawa Lake Road
Hope BC V0X 1L4

Questions regarding the position can be directed to our search consultant, Anne Cooper at azcooper@mac.com or 250-814-4807

***“Everyone Pulling Together to Improve the Achievement
of All Learners”***